# FUNCTIONS AND DUTIES

(under clause 4(1) (b) (i) of Right to information Act, 2005)

CFTI, Chennai started its functioning in 1957 and converted as a Govt. of India society since 1996 and primarily involved in human resource development for footwear and allied industry through its various Long term, Short term and specialized training programme as part of outreach programme and need based skill training centres has been started at various places of tamilnadu to conduct Skill training courses. The main functions and duties of CFTI, Chennai are as follows:

- To train personnel in footwear technology as per the requirements of the trade and industry
- To provide training facility to trainees in the Footwear and allied Industry with a view to upgrade their skills
- To introduce modern technology in footwear design/Industry
- To undertake courses in Management of Footwear Industry
- To assist and promote technology up-gradation in footwear industry
- To design & develop moulds and dies for the Footwear Industry
- To develop products and design with a view to secure advantage in export production
- To foster appropriate linkages between CFTI & Industry for utilization of existing capacity and their up-gradation
- To establish linkages with educational, research and developmental institutions and to collaborate with them in training, research and development
- To organize databases and information dissemination on footwear technology, export marketing, etc., and to establish suitable library and Resource Centre for trainees and industry

#### 1.4 NORMS FOR DISCHARGE OF FUNCTIONS [Section 4(1)(b)(iv)]

#### (i) Nature of functions/ services offered:

- 1. Footwear Manufacturing Technology training
- 2. Common Facility Services
- 3. Consultancy Services

#### (ii) Norms/ standards for functions/ service delivery:

This is a ISO:9000:2015 certified Institute and the norms, standards for functions and service delivery are followed as per the same.

#### (iii) Process by which these services can be accessed:

- 1. Our website
- 2. Facebook
- 3. Twitter
- 4. Footwear Chronicle
- 5. In Person

#### (iv) Time-limit for achieving the targets:

- 1. For training: Duration of the course from 1 month to 2 years
- 2. For Common Facility Services: As per the need of the customer.

#### (v) Process of redress of grievances:

Grievances boxes are installed in vital points of the Institute campus. They are opened fortnightly and the same are addressed by the Director.

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# 1.6 Categories of documents held by the authority under its control [Section 4(1)(b) (vi)]

# (i) Categories of documents:

- 1. Personnel Policy Manual
- 2. Recruitment Rules
- 3. Society Registration

## (ii) Custodian of documents/categories

Director

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## 1.7 Boards, Councils, Committees and other Bodies constituted as part of the Public Authority [Section 4(1)(b)(viii)]

#### (i) Name of Boards, Council, Committee etc:

This Institute is ruled by a Governing Council comprising of Officers of DC, MSME, State Government, Government Institutions, Associations and Footwear Industrialists. The council is headed by The Development Commissioner, MSME as Chairman.

#### (ii) Composition:

## LIST OF MEMBERS OF THE GOVERNING COUNCIL OF CFTI, CHENNAI

S.No	GC Members	Position		
Represen	Representatives from Govt. of India			
1	Additional Secretary & Development Commissioner Office of DC(MSME), NirmanBhawan, Moulana Azad Road, New Delhi – 110 108	President of the Society and Ex Officio Chairman of GC		
2	JDC / Director (Leather) Office of DC MSME (as coordinating Officer for CFTI Chennai) NirmanBhawan Moulana Azad Road, New Delhi – 110 108	Member		
3	Economic Advisor / Director / Dy. Secretary (IF Wing) Ministry of MSME, NirmanBhawan, New Delhi – 110 108	Member		
4	The Director MSME Development Institute, Govt. of India, Ministry of MSME, 65/1, G.S.T. Road, Guindy, Chennai-600 032.	Member		

#### **Representatives from State Government**

5	The Director of Industries & Commerce	
	Govt of Tamil Nadu	Member
	2 & 3 Floor, Thiru Vi Ka Industrial Estate	
	SIDCO Corporate Building,Guindy, Chennai - 600 032	
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6	The Director of Technical Education	
	DOTE Campus	Member
	Sardar Patel Road, Guindy, Chennai - 600 025	

# **Representatives from Government Institution**

7	Shri. Mohamed Sadiq Head Design Studio Central Leather Research Institute, Adyar, Chennai - 600 020	Member
8	The Executive Director Council for Leather Export CMDA Tower – II, 3 <sup>rd</sup> Floor, Gandhi Irwin Bridge Road Egmore, Chennai – 600 008	Member
9	The Managing Director Footwear Design & Development Institute A - 10 / A, Sector 24, GautamBudh Nagar, Noida, Uttar Pradesh 201301 Ph: 0120 – 2411335	Member
10	The Chief General Manager NSIC Technical Service Centre B – 24, Industrial Estate Ekkaduthangal, Chennai – 600 032	Member
11	The Director Central Footwear Training Institute C 41-42, Site "C" Industrial Area Sikandra, Agra – 282007, Uttar Pradesh (U.P)	Member

# **Representatives from Association**

12	The Executive Director	
	Indian Shoe Federation, 3rd Floor,	Marahar
	C.M.D.A Tower II, Gandhi – Irwin Bridge Road	Member
	Egmore, Chennai – 600 008	

# Representatives from Industries

13	Shri. S.M.Rafeeque Ahmed/ Shri.Irshad Ahmed Mecca Chairman M/s Farida Shoes, 15/14, Mount Poonamallee Road, Ramapuram, Chennai – 600 089	Member
14	Shri. Sriharsha Managing Director For Supreme Overseas Exports &Sura Leathers Pvt Ltd No 11/1, 24 <sup>th</sup> 'A' Cross, K.R Road, 2 <sup>nd</sup> Stage Banashankari, Bangalore – 560 070	Member

15	Shri. Bhaskaran Founder and Director of PR Group of Companies & Vice President of AFCAMMI AJ 59, 3rd Street, Anna Nagar, Chennai - 600 040, Tamil Nadu. India	Member
16	Shri. K.R. Vijayan Chairman & M.D M/s Good Leather Shoes Pvt Ltd 1 <sup>st</sup> Floor, No. 16, Thiruvengadam Street Periamet, Chennai – 600 003	Member
17	Shri. Abijit Sett M/s Ankur Footwear Private Limited Essar Building, No. 162, Kundrathur High Road Gerugambakkam, Chennai – 602 101	Member
18	Shri. Ashwan Singh Managing Director M/S Radhika Exports (P) Ltd TS – 70, Industrial Estate, Ekkaduthangal Chennai – 600 097	Member
19	Shri. Nalin Gupta Managing Partner / Director XO Footwear Pvt Ltd A-122,Mangolpuri Industrial Area,NewDelhi-110034	Member
20	Shri. Goutham Gopal Krishnan Ex. Scientist Central Leather Research Institute, Adyar, Ch - 20	Member
21	Shri. P.V. Prathap, Managing Director ISIS Exports Pvt Ltd, 99 & 100, Second Link Road, First Main Road Nehru Nagar, Industrial Estate, Kottivakkam Chennai – 600 041	Special Invitee
22	Shri. Sivavilvaselvan M/s P.A Footwear Pvt Ltd No. 51, 1 <sup>st</sup> Phase, 2nd Cross Street V.G.N Nagar, Nolambur, Chennai – 600 095	Special Invitee

23	Shri. Magesh Kumar	
	Managing Director	
	M/s Future Well Shoes Pvt Ltd & Lloyd Shoes Pvt Ltd	Special Invitee
	S.F.No. 251/3, Nellorepettai Panchayat,	
	Lingundram Village, Gudiyatham, Vellore District	

24	The Director	
	CFTI	Member Secretary
	No 65/1, GST Road, Guindy, Chennai - 600 032	

## (iii) Dates from which constituted:

The present GC was constituted during 2014.

## (iv) Term/ Tenure:

3 Years

## (v) Powers and functions:

- 1. Approval of administrative and financial powers.
- 2. Ratification of decisions made by the Chairman.
- 3. Review of Annual / Audit Reports.
- 4. Fixation of physical and financial targets of the Institute.

## (vi) Whether their meetings are open to the public?

No

# (vii) Whether the minutes of the meetings are open to the public?

No

# (viii) Place where the minutes if open to the public are available?

Not Applicable

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#### 1.11 No. of employees against whom disciplinary action has been proposed / taken (Section 4(2))

No. of employees against whom disciplinary action has been

#### (i) Pending for Minor penalty or major penalty proceedings

NIL

## (ii) Finalised for Minorpenalty or major penalty proceedings

NIL